

WORKPLACE ADVICE SERVICES

The Value of Advice

With the introduction of Automatic Enrolment, pensions are often no longer considered an employee benefit. However, studies by the International Longevity Centre show that 90% of employees had higher satisfaction with their workplace pension scheme when individual advice is offered. In addition, these employees are on average over £47,000 better off within the first 10 years of taking advice.*

Ongoing Advice

As your employees progress through their career their plans may change along the way and our advisers can help employees stay on track to meet their retirement goals.

Employees will receive an annual review of their plan which provides them with the opportunity to assess their personal circumstances, investment profile, investment performance and contribution levels.

Individual Advice

After attending group presentations, employees will have the opportunity to book in for an individual 75 minute meeting with a fully qualified financial advisor. The adviser will help the employee think about and establish their retirement goals. This includes advice on the level of contributions and the investments utilised within the pension.

Assessment of Other Pensions

The adviser will be able to talk through all of your employees' existing pension arrangements, including any previous pensions they may hold. This may lead on to assessments being done on whether consolidation would be beneficial for the individual, and if so, a further meeting will be held to discuss the outcome of these reports.



About Aspira

Building a better future for your business relies on many things; positive leadership, stakeholder engagement, vision, teamwork and, of course, rewarding and incentivising your workforce. At Aspira, we have the technical expertise and services to help achieve your business objectives, while also meeting your wider regulatory responsibilities.

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*Source: International Longevity Centre, ilcuk.org.uk, November 2019.

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