



REDUNDANCY SUPPORT SOLUTION

The current economic environment is proving to be a difficult trading time for many sectors and employers and unfortunately businesses are having to make difficult decisions regarding their costs which may lead to redundancy programmes.

Going through redundancy is a very difficult and complicated process and one that often generates more emotion than any other business exercise.

At Aspira we are aware of how difficult a time redundancy can be and have supported many employers through this process with our redundancy consultancy solutions.

As specialists in the field of financial education, guidance and advice and with our vast experience in Health and Wellbeing in the workplace Aspira has the bespoke solutions to support employers in delivering complex guidance and advice solutions.

We can help employers run communication campaigns to assist employees in understanding all the implications and supporting them in their Financial Wellbeing.

Financial Awareness

Helping increase your employee's awareness of the financial implications across several relevant areas.

- Managing Money
- Debt Management
- Claiming tax rebates
- Managing redundancy payments
- Benefits and tax credits
- Pension options
- Retiring early
- Continuation/ Replacement of Life and Health benefits

Financial Guidance

Supporting your employees with financial guidance, covering a variety of subjects relevant to employees facing redundancy, such as taxation of compensation, benefits available and how to use pensions and other savings

Financial Advice

Providing bespoke financial planning solutions to your employees to help them navigate their future.

- Keeping track of pensions
- Retirement advice including:
 - Defined Benefit Pensions
 - Defined Contribution
 - State pensions
- Dealing with debts and mortgages
- Continuity of life and health insurance
- Benefits and tax rebates
- Investment planning
- Balancing short term and longer-term needs

Each client project and approach taken will be tailored to meet your specific needs and to match the set objectives.

ASPIRA

Get in touch

For further information please contact your usual Corporate Consultant or:

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